

**Department of Personnel Administration
Memorandum**

TO: Personnel Management Liaisons (PML)

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| SUBJECT: 2006 Supervisory and Managerial Compensation Program for Classifications Affiliated with Bargaining Units 2, 5, 6, and 9 | REFERENCE NUMBER: 2006-023 |
| DATE ISSUED: 07/14/06 | SUPERSEDES: |

This memorandum should be forwarded to:

**Labor Relations Officers
Personnel Officers**

FROM: Department of Personnel Administration
Labor Relations Division

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Now that the 2006-07 Annual Budget Act has been signed, we are able to officially announce the compensation program for excluded employees in classifications affiliated with Bargaining Units 2 (Attorney), 5 (Highway Patrol), 6 (Correctional Officer), and 9 (Professional Engineer).

Attorney

Effective July 1, 2006, supervising and managerial attorneys in classifications designated S02, U02, and M02 and classes designated E97, E98 and E99 that are affiliated with Unit 2 will receive GSIs totaling 5.9% (2.5% + 3.4%). Additionally, specified attorney classes at or above the Counsel III and IV level will have 5% added to the top of the salary range. (Movement to the new maximum salary will occur only after an employee has been at the old maximum salary for 12 months.) Also effective July 1, 2006, the maximum salary for positions in the CEA bands that are required to perform the duties of an attorney and have active membership in the State Bar will be increased by 10.9%. (See Pay Letter 06-26 for details.)

Professional Engineer

Effective July 1, 2006, supervising and managerial professional engineers in classifications designated S09, U09, or M09 will receive a GSI of 8.6% to 12.4% based on classification. (See Pay Letter 06-29 for details.)

Highway Patrol

Effective July 1, 2006, supervising and managerial highway patrol employees in classifications designated S05 and M05 will receive a GSI of 5.7%. (See Pay Letter 06-27 for details.)

Correctional Officer

Effective July 1, 2006, supervising and managerial correctional employees in classifications designated S06 and M06 will receive a GSI of 4.3%. (This increase is in addition to the

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0.9% increase for employees designated S06 and M06 that was effective on June 30, 2006.) (See Pay Letter 06-28 for details.)

We are continuing to review the supervisory and managerial classifications affiliated with these bargaining units to determine if further adjustments may be required to relieve excessive compaction with subordinate classifications.

DPA hopes to announce the 2006-07 pay program for excluded employees associated with other bargaining units in the near future.

Questions regarding this PML should be directed to Frank Marr of my staff at the telephone number shown above.

/s/Julie Chapman

Julie Chapman
Acting Chief of Labor Relations